



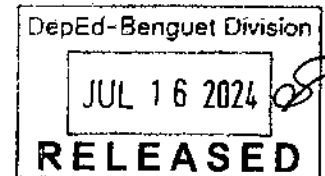
Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
**Schools Division of Benguet**

8<sup>th</sup> July 2024

**DIVISION MEMORANDUM**  
**NO. 233, S. 2024**

**DIVISION-BASED TRAINING OF MULTIGRADE TEACHERS**

To: Public Schools District Supervisors/ District Heads  
 SDO personnel  
 School Heads  
 Teachers  
 All Other Concerns



1. The Division Office through Curriculum Implementation Division shall conduct a five day division-based training of multigrade teachers at Albergo Hotel, Pacdal, Baguio City on July 22-26, 2024.
2. The main objective of this 5-day training program is to equip multi-grade teachers in SDO Benguet with comprehensive knowledge, practical skills, and effective strategies necessary to enhance teaching and learning in multi-grade classrooms. Specifically at the end of the training, participants will:
  - a. **Understand the Rationale of Multi-Grade Teaching:** Gain a clear understanding of why multi-grade teaching is implemented in the Philippines, including its historical context and the specific educational needs it addresses.
  - b. **Learn Effective Teaching Strategies:** Acquire a repertoire of effective teaching strategies tailored to multi-grade settings, including differentiated instruction, cooperative learning, and flexible grouping.
  - c. **Prepare a Comprehensive Classroom Program:** Learn to develop a well-structured classroom program integrating five essential schemes (simultaneous teaching, staggered teaching, peer tutoring, project-based learning, and thematic teaching) to optimize learning outcomes.
  - d. **Utilize Practical Tools for Lesson Planning and Learner Engagement:** Familiarize themselves with the TGIA framework for creating clear and engaging lesson plans and effectively utilize Learning Activity Sheets (LAS) to promote independent learning and reinforce concepts.
  - e. **Practice and Demonstrate New Skills:** Participate in live demonstrations and return demonstrations to apply newly acquired strategies in a simulated multi-grade classroom environment, fostering confidence and proficiency.



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f. **Prepare and Present Work Application Plans:** Develop actionable plans for implementing learned strategies in their own classrooms, and present these plans to receive constructive feedback and refine their approach.

3. Meals, Snacks and travel expenses of the proponents will be charged to school/ local available fund subject to usual accounting processes.
4. Participants are requested to bring their own laptop, extension wires for the workshops.
5. For inquiries or concerns, please contact Mrs. Marilyn A. Zarate, PSDS at CID.
6. Immediate dissemination of and strict compliance with this memorandum is directed.

  
**SALLY L. BANAKEN-ULLALIM CESO V**  
Schools Division Superintendent

  
cid/reg/md



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**ITARAN**  
Pagan, Balak, Akompliment, Bala, Akompliment, Bala, Akompliment





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**Annex 1: Training Matrix**

Day	Time	Session	In-Charge
Day 1	8:00-8:30	Registration/ Pretest	PMT and RP
	8:30-9:00	Opening Program	PMT
	9:00-10:00	Session 1: Philosophy, Goals and Objectives of MPPE Program	Minda B. Pagnas
	10:00 - 10:15	Health Break	
	10:15-12:00	Session 2: MG Schemes (Scheme A, B and C)	Norwin B. Pingo and Resty Soltero
	12:00 - 1:00	Lunch Break	
	1:00-3:00	Session 3: MG Scheme (Scheme D and E)	Pet Bann Paran
	3:00 - 3:15	Health Break	
	3:15-4:30	Session 4: MG Classroom Program	Minda B. Pagnas
	4:30-5:00	Open Forum End-of-Day Evaluation & Reminders	PMT
Day 2	8:00 - 8:30	Management of Learning	Atok, Bokod and Kabayan
	8:30-10:00	Session 4: MG Lesson Planning with ICT Integration	Norwin B. Pingo
	10:00 - 10:15	Health Break	
	10:15-12:00	Session 5: BOW	Resty Soltero and Pet Bann Paran
	12:00 - 1:00	Lunch Break	
	1:00-3:00	Session 6: Classroom Management	Marilyn W. Zarate
	3:00 - 3:15	Health Break	
	3:15-4:30	Session 7: Classroom Observation Tools and MG Instructional Supervision	Marilyn W. Zarate
Day 3	4:30-4:45	End-of-Day Evaluation & Reminders	PMT and RP
	8:00 - 8:30	Management of Learning	Bakun, Kibungan, Mankayan
	8:30 - 10:00	Session 8: LAS & WAP	Resty Soltero and Pet Bann Paran
	10:00 - 10:15	Health Break	
	10:15-12:00	Session 9: Special Topics on MG Teaching Strategies	Robert C. Tican
	12:00 - 1:00	Lunch Break	
	1:00-2:00	Session 10: Demo teaching (scheme A) Grade 1 and 2	Mylene Suaking
	2:00-3:00	Critiquing	
	3:00 - 3:15	Health Break	
	3:15 - 4:05	Demo teaching (scheme B)	Milagros Danglas
Day 4	4:05 - 5:00	Critiquing and End-of-Day Evaluation & Reminders	
	8:00 - 8:30	Management of Learning	Buguias, Tublay, La Trinidad
	8:30 - 10:00	Demo teaching (scheme C) and critiquing	
	10:00- 10:20	Health Break	
	10:30 - 12:00	Demo teaching (Scheme D) and critiquing	
	12:00 -1:00	Lunch Break	
	2:45- 3:00	Demo teaching (Scheme E) and critiquing	
	2:45 - 3:00	Health Break	
	3:00 - 4:00	Return Demo on Scheme A	
	4:00 - 5:00	Critiquing and End-of-Day Evaluation & Reminders	
Day 5	8:00 - 8:30	Management of Learning	Sablan, Tuba, Itogon
	8:30- 10:30	Return demo on scheme A, B and C	
	10:30-10:45	Health Break	
	10:45-11:45	Return Demo on Scheme D	
	11:45 - 12:45	Lunch Break	
	12:45 - 1:45	Return Demo on Scheme E	
	1:45-3:00	Open Forum	
	3:00 - 3:15	Health Break	
	3:00-3:30	Post test	PMT
3:30-5:00	Closing Program	PMT	



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**Annex 2: List of Participants, Speakers and Demo Teachers**

District	No.	Name	School	Accommodation
Atok	1	Jennifer E. Galaty	Englandad PS	Live in
Atok	2	Francisca D. Labi	Dalmacio PS	Live in
Atok	3	Mariel W. Tamacio	Pasdong ES	Live out
Bakun	4	Palkongan, Marina T.	Mateo Balsaoen ES	Live in
Bakun	5	Bidang, Joybelle M.	Bulisay ES	Live out
Bakun	6	Mariano, Clevelene M.	Yugo-Bantaes ES	Live in
Bakun	7	Donato, Meriam C.	Larnew ES	Live in
Bakun	8	Calasiao, Luisa	Cabutotan ES	Live in
Bakun	9	Emelia S. Sala-id	Tingbaoen-Galisen ES	Live in
Bokod	10	Bumakil, Daisy Dodon	Otbong PS	Live in
Bokod	11	Ricardo, Malou Bolide	Celo Doni ES	Live in
Bokod	12	de Vera, Flordeliza M.	Banao ES	Live in
Bokod	13	Mayomis, Debbie A.	Bakian ES	Live in
Bokod	14	Calion, Caroline D.	Ekip ES	Live in
Bokod	15	Felipe, Lorie Mae A.	Alberto Cuilan Memorial School	Live in
Buguias	16	Lucas, Rowina S.	Bayoyo Lukingan-Awal ES	Live out
Buguias	17	Lamsis, Nerma W.	Engay Willie Bay-an ES	Live in
Buguias	18	Baludda, Sheilo D.	Kimpit Elementary School	Live in
Buguias	19	Kikim, Rogene B.	Kimpit Elementary School	Live in
Buguias	20	Angyatao, Fernan	Cayat-Laduan ES	Live in
Buguias	21	Aguinse, Jeneliza C.	Matso-Tokiyas ES	Live in
Buguias	22	Pasking, Ariston G.	Amgaleyguey ES	Live out
Buguias	23	Tayaban, Frely M.	Orlani -Telitel ES	Live out
Buguias	24	Biteng Jacquelyn B.	Orlani -Telitel ES	Live out
Buguias	25	Miguelyn F. Subang	Bangsalan-Daganos ES	Live in
Buguias	26	Lesino, Winnie T	Nabalicong-Saltin ES	Live out
Buguias	27	Miriam B. Lawa	Gatawa C. Dontogan Integrated	Live out
Buguias	28	Rebecca P. Matias	Taba-ao-Marcos ES	Live in
Buguias	29	Luis, Angelina G.	Pasbol-Belino ES	Live in
Buguias	30	Mercy T. Bonoy	Saclalan-Sagandoy ES	Live out
Kabayan	31	Pedrin, Jesusima M.	Anchukey PS	Live in
Kabayan	32	Magtino, Aurelia D.	Adaoay ES	Live in
Kabayan	33	Biadno, Hazlene P.	Abucot IS	Live out
Kabayan	34	Pimentel, Desenia	Mongoto ES	Live in
Kabayan	35	Ramirez, Desiree Dale E.	Eddet ES	Live in
Kabayan	36	Atos, Karen T.	Adaoay ES	Live in
Kabayan	37	Balong, Gertrude C.	Eddet ES	Live in
Kabayan	38	Bissok, Gladys S.	Asokong-Pacso ES	Live in



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Kabayan	39	Banasen, Joane S.	Batan ES	Live in
Kabayan	40	Mablay, Marelyn D.	Batan ES	Live in
Kabayan	41	Libag, Olivia B.	Awing PS	Live in
Kabayan	42	Tacay, Guendolyn P.	Mongoto ES	Live in
Kabayan	43	Bongalo, Michelle B.	Batan ES	Live in
Itogon 1	44	Cario, Regina B.	Botic ES	Live in
Itogon 1	45	Bayeng, Viola O.	Saybuan PS	Live out
Itogon 1	46	Mintas, Marisa B.	Saybuan PS	Live out
Itogon 1	47	Minong, Christine B.	Domolpos PS	Live in
Itogon 1	48	Unay, Febelyn D.	Liang PS	Live in
Itogon 1	49	Nabus, Rose C.	Liang PS	Live in
Itogon 1	50	Camis, Natiy V.	Lusod ES	Live in
Itogon 2	51	Ambros, Maribel C.	Tapsan ES	Live in
Itogon 2	52	Ambros, Maricel V.	Tapsan ES	Live in
Itogon 2	53	Mendoza, Jhay-ann S.	Daynet ES	Live in
Itogon 2	54	Eque, Rolin W.	Lawiguen ES	Live in
Itogon 2	55	Benito, Natividad T.	Domolpos CS	Live in
Kibungan	56	Aglasi, Mejana	Lanipew BS	Live in
Kibungan	57	Cadaw-it, Judith	Bekes ES	Live in
Kibungan	58	Tacio, Jemarie	Bekes ES	Live in
Kibungan	59	Felipe, Veronica	Polis BS	Live in
Kibungan	60	Anayen, Helen	Tabbac BS	Live in
Kibungan	61	Tiongan, Deaselyn	Gasal BS	Live in
Kibungan	62	Dupitso, Frelyn	Napsong BS	Live in
Kibungan	63	Bocawe, Jovie	Les-eng PS	Live in
Kibungan	64	Balang, Esnelia	Les-eng PS	Live in
Kibungan	65	Castillo, Anastacia	Tonguey-Nalusbo BS	Live in
Kibungan	66	Bacona, Rubedina	Legleg BS	Live in
Kibungan	67	Pudtek, Junalyn	Tableo BS	Live in
Kibungan	68	Sagayo, Marjoric	Legleg BS	Live in
Kibungan	69	Poket, Martina	Es-esa Soblino Alodos ES	Live in
Kibungan	70	Salipsip, Marites	Es-esa Soblino Alodos ES	Live in
Kibungan	71	Gapit, Cristina	Napsong BS	Live in
Kibungan	72	Bitayan, Sabado	Sapda-an PS	Live in
La Trinidad	73	Panisigan, Kevin	Talinguoy ES	Live in
La Trinidad	74	Carias, Agusta	Bodiweng ES	Live in
La Trinidad	75	Castillo, Desa A.	Lamtang ES	Live in
Mankayan	76	Melannie D. Innen	Dagadag PS	Live out
Mankayan	77	Jackyline D. Kis-ing	Mantiyeng PS	Live out
Mankayan	78	Zara Lee F. Calado	Ulsino PS	Live out



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Mankayan	79	Labi, Jari Hazel N.	Cotcot PS	Live out
Mankayan	80	Bulaga, Nora M.	Sayapot PS	Live out
Mankayan	81	Pawid, Clyne A.	Taneg PS	Live out
Mankayan	82	Labitan, Leonor S.	Guiweng PS	Live out
Mankayan	83	Jezeel B. Maanes	Kema PS	Live out
Mankayan	84	Mildred L. Bodong	Baguyos PS	Live in
Mankayan	85	Florante S. Pedro	Amponentoc PS	Live in
Mankayan	86	May Ann A. Matias	Pacda PS	Live out
Sablan	87	Sonia T. Pisda	Jose Gonzales ES	Live in
Sablan	88	Juna P. Mirason	Jose Gonzales ES	Live in
Sablan	89	Glenda Pal-ang	Sumakey Multigrade School	Live in
Sablan	90	Lloyda Ciano	Ebbes Elementary School	Live in
Sablan	91	Miraflor Lackias	Pappa Multigrade School	Live in
Sablan	92	Judy Pablo	Omas Ampaguey Integrated School	Live in
Sablan	93	Aurelia B. Alantio	Taya Multigrade School	Live in
Sablan	94	Hanley P. Calado	Taya Multigrade School	Live in
Sablan	95	Pitisa T. Lauro	Michael G. Angel ES	Live in
Sablan	96	Desmarie Bagyan	Bayabas Multigrade School	Live in
Sablan	97	Ursula Canuto	Omas Ampaguey Integrated School	Live in
Tuba	98	Belenda D. Sari	Ligay ES	Live out
Tuba	99	Jesebel S. Kililit	Sioco Carino ES	Live out
Tuba	100	Graceille L. Kinahingan	Torre ES	Live in
Tuba	101	Fema E. Acosta	Klondykes ES	Live in
Tuba	102	Kirryll Ann B. Lino	Andolor ES	Live out
Tuba	103	Mary Rose Bosaing	Mariano Sabarino ES	Live in
Tuba	104	Michelle P. Basilio	Taloy Norte ES	Live out
Tuba	105	Janice O. Julio	Labney PS	Live in
Tuba	106	Rose G. Pandalugan	Saguitlang IS	Live in
Tuba	107	Wilma T. Perto	Lubas ES	Live in
Tuba	108	Mauricio Antonio	Asin ES	Live out
Tublay	109	Jayverlyn K. Andres	Balangabang ES	Live out
Tublay	110	Judy Ann T. Mano	Langbis ES	Live out
Tublay	111	Judence S. Legaspi	Langbis ES	Live out
TWG	112	AO from Miguel Palispis IS	Tuba	Live in
	113	Gina Abanga	CID	Live in
Demo Teacher	114	1. Mylene Suaking	Tuba	Live in
	115	2. Hanley P. Calado	Sablan	Live in
	116	3. Mae Cleff K. Zarate	La Trinidad	Live in
	117	4. Juna Mirason	Sablan	Live in
	118	5. Donalyn Cido	Tuba	Live in



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**AYAHAN**  
 Ingu, Ban, Acconpahan, Bida, Acconpahan, Bana, Bostaca





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Resource Speakers	119	Marilyn Zarate	Tuba	Live in
	120	Minda Pagnas	Tuba	Live in
	121	Norwin Pingo	La Trinidad	Live in
	122	Pet Bann Paran	Tuba	Live in
	123	Resty Soltero	Sablan	Live in
	124	Robert Tican	Tuba	Live in
Monitoring Team	125	Philip Fowaya	Itogon 1	Live in
	126	Carmencita Aguas	Central Office (July 22-23, 2024)	Live in
	127	Rose Serrano		Live in



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